

**Polly Clavijo**Chief Operations Officer
and Co-Founder *Revolution Group* 

Polly Clavijo is a strategic business consultant with over 25 years in IT practice management and technical experience. A graduate of Mount Union College, Polly began her career as an auditor at Arthur Andersen & Company. Armed with the knowledge and understanding of various businesses, Polly moved on to become a controller and eventually, a technology consultant. Her passion for technology and learning, coupled with her desire to help people, led her to co-found Revolution Group in 1995. Today Polly leads Revolution Group's Salesforce practice, which serves dozens of insurance industry clients. Polly enjoys assisting clients from all industries creatively transform their business with technology solutions.